

SIKKIM



GOVERNMENT

GAZETTE

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**EDUCATION DEPARTMENT
GOVERNMENT OF SIKKIM
GANGTOK SIKKIM**

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Date: 23.03.2023

NOTIFICATION

The State Government is hereby pleased to re-designate all Adhoc Assistant Professors currently posted in various Sikkim Government Colleges as "Probationary Assistant Professors" and the requirement of extending/renewing their services every year will be stopped, henceforth.

- (2) Furthermore, there will no longer be any appointment of Assistant Professors on "ad hoc" basis. All new appointments would be through direct recruitment by Sikkim Public Service Commission.
- (3) All Probationary Assistant Professors who have completed 8 years of service as on 31st December, 2022, and who possess UGC-prescribed eligibility qualifications (i.e. Ph.D. degree or NET certificate or SLET certificate) shall be regularised as regular Assistant Professors, as a one-time measure, through a process of selection by State Public Service Commission, in posts which shall be reserved for such candidates duly relaxing the reservation policy for such posts. If subject-specific vacancies are not available, then new posts will be created.
- (4) For all Probationary Assistant Professors regularised vide Sl. No. (3) above, an equal number of posts shall be filled up through direct recruitment. If sufficient vacancies are not available, new posts will be created. This direct recruitment will be done by State Public Service Commission in strict accordance with UGC norms.
- (5) All Probationary Assistant Professors who have completed 8 years of service as on 31st December, 2022, and who do not possess UGC-prescribed eligibility qualifications but do possess B.Ed. degree and other National Council for Teacher Education (NCTE)-prescribed eligibility qualifications, shall be regularised as regular Post-Graduate Teachers or Graduate Teachers, as the case may be, through a process of selection by Sikkim State Teacher Recruitment Board. However, they shall submit written declarations accepting this offer under the condition they will not seek appointment/upgradation as regular Assistant Professors even if they secure UGC-prescribed eligibility qualifications later on.

- (6) All Probationary Assistant Professors who have completed 8 years of service as on 31st December, 2022, and who do not possess UGC-prescribed eligibility qualifications or any NCTE-prescribed eligibility qualifications, shall be regularised by Department of Personnel under various Panchayati Raj Institution posts. However, they too shall submit written declarations accepting this offer under the condition they will not seek appointment/upgradation as regular Assistant Professors even if they secure UGC-prescribed eligibility qualifications later on.
- (7) If any Probationary Assistant Professor who has completed 8 years of service as on 31st December, 2022, wishes to complete his/her Ph.D. degree or clear NET/SLET exam and then seek regularisation as a regular Assistant Professor, then he/she shall submit a written declaration duly forgoing the options provided vide Sl. Nos. (5) and (6) above.
- (8) For Probationary Assistant Professors who have not completed 8 years of service as on 31st December, 2022, Education Department shall prepare a detailed year-wise regularisation plan for a five-year period. Accordingly, the total number of required new posts will be created, out of which, 50% posts will be reserved for Probationary Assistant Professors who complete 8 years of service and who possess UGC-prescribed eligibility qualifications, as a one-time measure only.
- (9) The method of regularisation of probationary Assistant Professors provided vide Sl. Nos. (5) and (6) above will be a one-time exercise applicable only to Probationary Assistant Professors who have completed 8 years of service as on 31st December, 2022. All other probationary Assistant Professors will remain as probationary Assistant Professors until they secure UGC-prescribed eligibility qualifications, after which, they will be regularised as regular Assistant Professors on completion of 8 years of service.

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